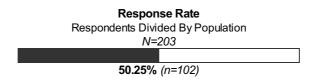
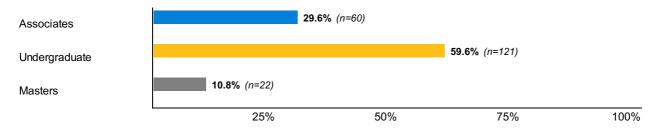




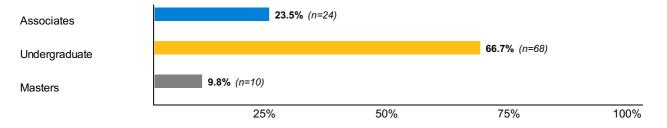
## Response Rate Summary



#### **Population By Degree Level**



#### **Respondents By Degree Level**



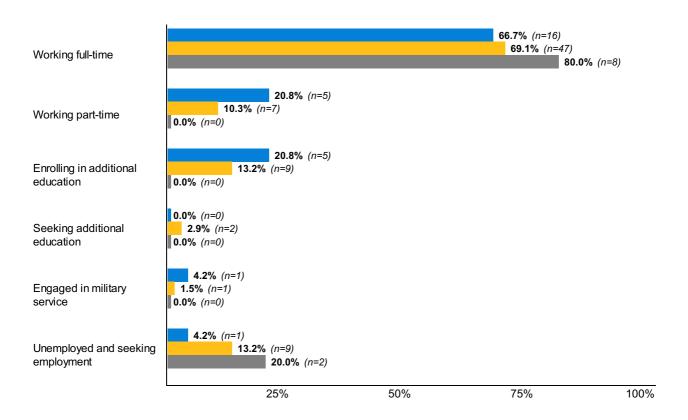




#### **General Outcomes**

**Core 1:** Which of the following options represent your post-graduation situation at this time? (Select all that apply)









### **General Outcomes**

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Associates n=24	Undergraduate n=68	<b>Masters</b> n=10
Working full-time	<b>66.7%</b> (n=16)	<b>69.1%</b> (n=47)	<b>80.0%</b> (n=8)
Working part-time	<b>12.5%</b> (n=3)	<b>4.4%</b> (n=3)	<b>0.0%</b> (n=0)
Enrolling in additional education	<b>16.7%</b> (n=4)	<b>13.2%</b> (n=9)	<b>0.0%</b> (n=0)
Seeking additional education	<b>0.0%</b> (n=0)	<b>1.5%</b> (n=1)	<b>0.0%</b> (n=0)
Unemployed and seeking employment	<b>4.2%</b> (n=1)	<b>11.8%</b> (n=8)	<b>20.0%</b> (n=2)

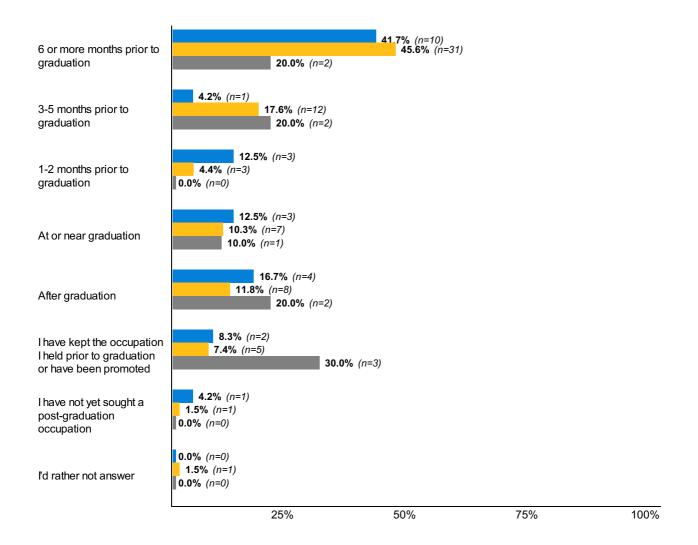




#### **General Outcomes**

Core 3: When did you begin to pursue your primary post-graduation occupation?





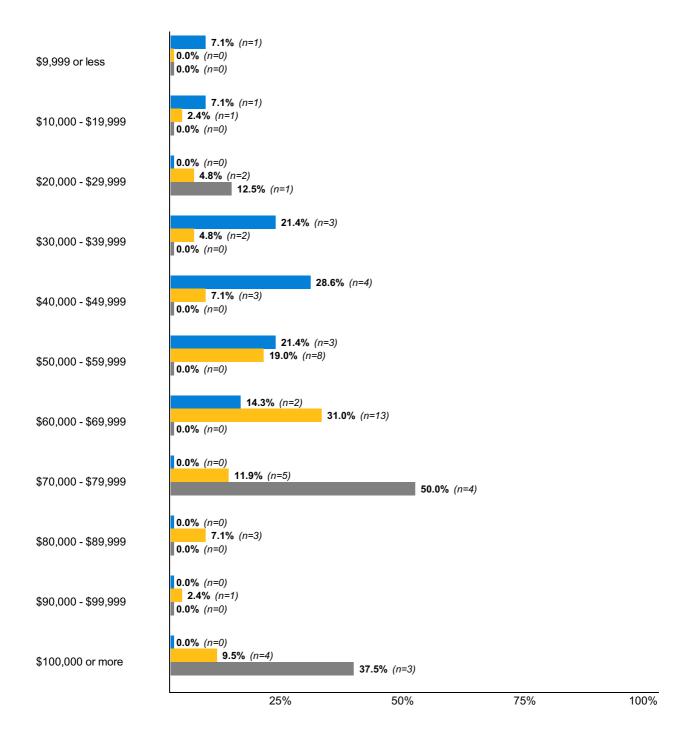
## The **Outcomes** Survey



### Occupation

**Core 5:** Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.





Overall median income: \$60,000

Median income for Associates students: \$43,500

Median income for *Undergraduate* students: **\$60,500** 

Median income for *Masters* students: \$75,000

To protect respondent confidentiality, median incomes have been rounded to the nearest \$500 interval.





Core 6: Which of the following best describes your occupation?

	Associates n=20	Undergraduate n=52	<b>Masters</b> n=8
Employed by an organization	<b>80.0%</b> (n=16)	<b>88.5%</b> (n=46)	<b>100.0%</b> (n=8)
Employed in a temporary / contract work assignment	<b>5.0%</b> (n=1)	<b>3.8%</b> (n=2)	<b>0.0%</b> (n=0)
Employed in a postgraduate internship	<b>0.0%</b> (n=0)	<b>1.9%</b> (n=1)	<b>0.0%</b> (n=0)
Employed in any other work category	<b>5.0%</b> (n=1)	<b>3.8%</b> (n=2)	<b>0.0%</b> (n=0)
I'd rather not answer	<b>10.0%</b> (n=2)	<b>1.9%</b> (n=1)	<b>0.0%</b> (n=0)





Core 7: Do you/will you hold more than one paid position?

	Associates n=20	<b>Undergraduate</b> n=52	<b>Masters</b> n=8
Yes	<b>15.0%</b> (n=3)	<b>1.9%</b> (n=1)	<b>12.5%</b> (n=1)
No	<b>80.0%</b> (n=16)	<b>92.3%</b> (n=48)	<b>87.5%</b> (n=7)
I'd rather not answer	<b>5.0%</b> (n=1)	<b>5.8%</b> (n=3)	<b>0.0%</b> (n=0)

## The **Outcomes** Survey....



## Occupation: Industry

**Core 9 & Core 13:** Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=18	Undergraduate n=49	<b>Masters</b> n=7
Oil & Gas	<b>0.0%</b> (n=0)	<b>26.5%</b> (n=13)	<b>14.3%</b> (n=1)
Construction	<b>16.7%</b> ( <i>n</i> =3)	<b>16.3%</b> (n=8)	<b>0.0%</b> (n=0)
Healthcare / Health Services	<b>44.4%</b> (n=8)	<b>0.0%</b> (n=0)	<b>14.3%</b> (n=1)
Mining & Metals	5.6% (n=1)	<b>10.2%</b> (n=5)	<b>14.3%</b> (n=1)
Engineering	<b>0.0%</b> (n=0)	<b>12.2%</b> (n=6)	<b>14.3%</b> (n=1)
Information Technology	<b>0.0%</b> (n=0)	<b>4.1%</b> (n=2)	<b>14.3%</b> (n=1)
Medicine	5.6% (n=1)	<b>4.1%</b> (n=2)	<b>0.0%</b> (n=0)
Energy	<b>0.0%</b> (n=0)	<b>6.1%</b> (n=3)	<b>0.0%</b> (n=0)
Trade	<b>16.7%</b> (n=3)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Other / Unspecified	5.6% (n=1)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Education	5.6% (n=1)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Insurance Services	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>14.3%</b> (n=1)
Government / Public Administration	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Social Services	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Software Development	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Utilities	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Consulting	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>14.3%</b> (n=1)
Manufacturing	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Health, Wellness & Fitness	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)
Aerospace	<b>0.0%</b> (n=0)	<b>2.0%</b> (n=1)	<b>0.0%</b> (n=0)



## The **Outcomes** Survey....



## Occupation: Job Function

**Core 9 & Core 13:** Which of the following best describes the industry and job function of the occupation you do/will hold?

	Associates n=17	Undergraduate n=46	Masters n=6
Engineering	<b>0.0%</b> (n=0)	<b>47.8%</b> (n=22)	<b>33.3%</b> (n=2)
Healthcare / Health Services	<b>35.3%</b> (n=6)	<b>4.3%</b> (n=2)	<b>0.0%</b> (n=0)
Other	<b>5.9%</b> (n=1)	<b>8.7%</b> (n=4)	<b>16.7%</b> (n=1)
Skilled Labor	<b>17.6%</b> (n=3)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Administrative / Support Services	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>16.7%</b> (n=1)
Consulting	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>16.7%</b> (n=1)
Not Specified	<b>5.9%</b> (n=1)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Teaching / Education	<b>5.9%</b> (n=1)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Information Technology	<b>5.9%</b> (n=1)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Operations	<b>0.0%</b> (n=0)	<b>4.3%</b> (n=2)	<b>0.0%</b> (n=0)
Management	<b>0.0%</b> (n=0)	<b>4.3%</b> (n=2)	<b>0.0%</b> (n=0)
Sales	<b>0.0%</b> (n=0)	<b>4.3%</b> (n=2)	<b>0.0%</b> (n=0)
Project Management	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Account Management / Planning	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Information Management	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>16.7%</b> (n=1)
Maintenance	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Data Entry	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Software Development	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Risk Management / Assessment	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Education & Training	<b>5.9%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)

Construction / Contracting	<b>5.9%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Manufacturing / Mechanical	<b>5.9%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Air Craft Technical	<b>0.0%</b> (n=0)	<b>2.2%</b> (n=1)	<b>0.0%</b> (n=0)
Administration	<b>5.9%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)

# The **Outcomes** Survey.....



## Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Associates n=19	Undergraduate n=39	<b>Masters</b> n=7
MT	<b>73.7%</b> (n=14)	<b>33.3%</b> (n=13)	<b>42.9%</b> (n=3)
TX	<b>0.0%</b> (n=0)	<b>10.3%</b> (n=4)	<b>14.3%</b> (n=1)
ND	<b>0.0%</b> (n=0)	<b>10.3%</b> (n=4)	<b>0.0%</b> (n=0)
ID	<b>5.3%</b> (n=1)	<b>5.1%</b> ( <i>n</i> =2)	<b>0.0%</b> (n=0)
СО	<b>0.0%</b> (n=0)	<b>7.7%</b> (n=3)	<b>0.0%</b> (n=0)
WA	<b>5.3%</b> (n=1)	<b>5.1%</b> ( <i>n</i> =2)	<b>0.0%</b> (n=0)
MN	<b>0.0%</b> (n=0)	<b>5.1%</b> (n=2)	<b>0.0%</b> (n=0)
МО	<b>5.3%</b> (n=1)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
AK	<b>5.3%</b> (n=1)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
CA	<b>0.0%</b> (n=0)	<b>5.1%</b> (n=2)	<b>0.0%</b> (n=0)
AZ	<b>5.3%</b> (n=1)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
NE	<b>0.0%</b> (n=0)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
UT	<b>0.0%</b> (n=0)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
WY	<b>0.0%</b> (n=0)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)
TN	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>14.3%</b> (n=1)
FL	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>14.3%</b> (n=1)
VA	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>14.3%</b> (n=1)
NM	<b>0.0%</b> (n=0)	<b>2.6%</b> (n=1)	<b>0.0%</b> (n=0)





**Core 15:** Which of these best describes your primary reason for being unemployed or not seeking employment?

	Associates n=1	<b>Undergraduate</b> n=9	<b>Masters</b> n=2
Family or personal reasons	<b>0.0%</b> (n=0)	11.1% (n=1)	<b>0.0%</b> (n=0)
Unable to find employment related to career goals or area of study	<b>0.0%</b> (n=0)	<b>55.6%</b> (n=5)	<b>50.0%</b> (n=1)
Unable to find employment where I live or want to live	<b>0.0%</b> (n=0)	11.1% (n=1)	<b>50.0%</b> (n=1)
Unable to find any employment	<b>0.0%</b> (n=0)	<b>22.2%</b> (n=2)	<b>0.0%</b> (n=0)
Other	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)





Core 16: Have you received any offers for employment that you did not accept?

	Associates n=1	<b>Undergraduate</b> n=9	Masters n=2
No	<b>100.0%</b> (n=1)	<b>77.8%</b> (n=7)	<b>100.0%</b> (n=2)
Yes	<b>0.0%</b> (n=0)	<b>22.2%</b> (n=2)	<b>0.0%</b> (n=0)





**Core 17:** Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

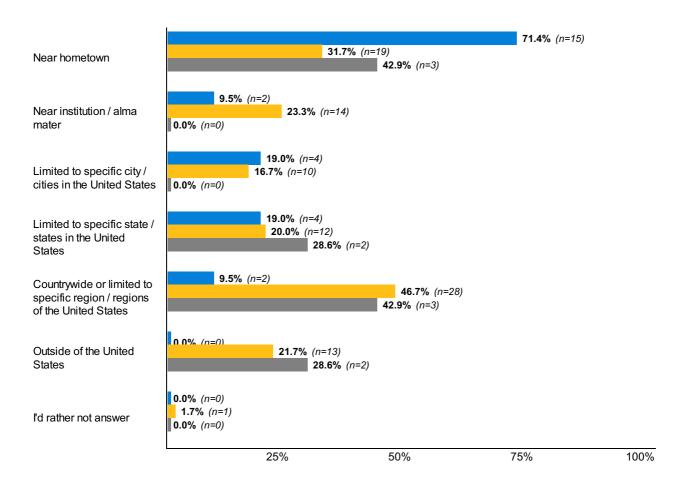
	Associates n=0	<b>Undergraduate</b> n=3	<b>Masters</b> n=0
Position not located where I live or want to live	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=3)	<b>0.0%</b> (n=0)
Position had insufficient level of pay	<b>0.0%</b> (n=0)	<b>33.3%</b> (n=1)	<b>0.0%</b> (n=0)
Other	<b>0.0%</b> (n=0)	<b>33.3%</b> (n=1)	<b>0.0%</b> (n=0)
Position unrelated to career goals or area of study	<b>0.0%</b> (n=0)	<b>33.3%</b> (n=1)	<b>0.0%</b> (n=0)
Considering other offers / opportunities	<b>0.0%</b> (n=0)	33.3% (n=1)	<b>0.0%</b> (n=0)





**Core 18:** Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)









#### **Additional Education Enrollment**

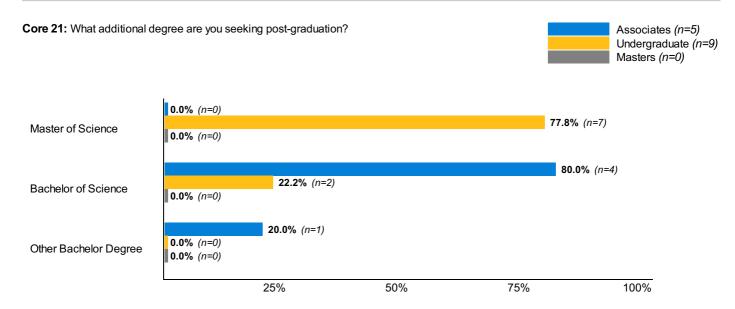
**Core 20:** Please answer each of the items below concerning the additional education you are pursuing.

	Associates n=5	<b>Undergraduate</b> n=9	<b>Masters</b> n=0
Engineering	<b>20.0</b> % (n=1)	<b>77.8%</b> (n=7)	<b>0.0%</b> (n=0)
Other	<b>0.0%</b> (n=0)	<b>22.2%</b> (n=2)	<b>0.0%</b> (n=0)
Health-related knowledge and skills	<b>40.0%</b> (n=2)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Business, management, marketing, and related support services	<b>20.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Communication, journalism, and related programs	<b>20.0</b> % (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)





#### **Additional Education Enrollment**







## Military Service

Core 24: In which branch of the military are you serving?

	Associates n=1	Undergraduate n=1	<b>Masters</b> n=0
Marines	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)
Air Force	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Army	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Coast Guard	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Navy	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
l'd rather not answer	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)

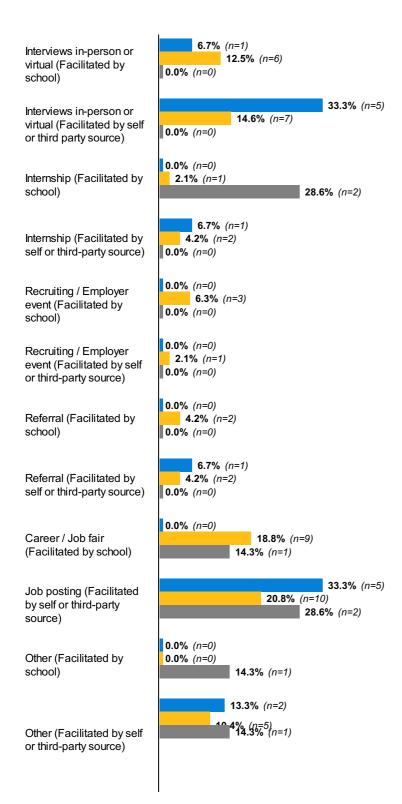
## The **Outcomes** Survey



#### Engagement

**Engagement 47:** Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)





# The **Outcomes** Survey...



## **Engagement**

**Engagement 48:** How helpful did you find each of these resources when searching for an occupation?

	Associates n=24	Undergraduate n=65	<b>Masters</b> n=9
Career Center Staff = Very Helpful	<b>8.3%</b> (n=2)	<b>26.2%</b> (n=17)	<b>22.2%</b> (n=2)
Career Center Staff = Helpful	<b>16.7%</b> (n=4)	<b>29.2%</b> (n=19)	<b>22.2%</b> (n=2)
Career Center Staff = Neither Helpful nor Unhelpful	<b>12.5%</b> (n=3)	<b>4.6%</b> (n=3)	<b>11.1%</b> (n=1)
Career Center Staff = Unhelpful	<b>8.3%</b> (n=2)	<b>4.6%</b> (n=3)	<b>0.0%</b> (n=0)
Career Center Staff = Very Unhelpful	<b>0.0%</b> (n=0)	<b>4.6%</b> (n=3)	<b>0.0%</b> (n=0)
Career Center Staff = I have never used this resource	<b>54.2%</b> (n=13)	<b>30.8%</b> (n=20)	<b>44.4%</b> (n=4)
Career Center Services = Very Helpful	<b>0.0%</b> (n=0)	<b>27.7%</b> (n=18)	<b>22.2</b> % (n=2)
Career Center Services = Helpful	<b>37.5%</b> (n=9)	<b>27.7%</b> (n=18)	<b>33.3</b> % (n=3)
Career Center Services = Neither Helpful nor Unhelpful	<b>16.7%</b> (n=4)	<b>10.8%</b> (n=7)	11.1% (n=1)
Career Center Services = Unhelpful	<b>8.3%</b> (n=2)	<b>6.2%</b> (n=4)	<b>0.0%</b> (n=0)
Career Center Services = Very Unhelpful	<b>0.0%</b> (n=0)	<b>6.2%</b> (n=4)	<b>0.0%</b> (n=0)
Career Center Services = I have never used this resource	<b>37.5%</b> (n=9)	<b>21.5%</b> (n=14)	<b>33.3</b> % (n=3)
Departmental Faculty / Staff / Services = Very Helpful	<b>8.3%</b> (n=2)	<b>33.8%</b> (n=22)	<b>33.3%</b> (n=3)
Departmental Faculty / Staff / Services = Helpful	<b>29.2%</b> (n=7)	<b>27.7%</b> (n=18)	<b>22.2%</b> (n=2)
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	<b>12.5%</b> (n=3)	<b>9.2%</b> (n=6)	11.1% (n=1)
Departmental Faculty / Staff / Services = Unhelpful	<b>8.3%</b> (n=2)	<b>4.6%</b> (n=3)	<b>0.0%</b> (n=0)
Departmental Faculty / Staff / Services = Very Unhelpful	<b>4.2%</b> (n=1)	<b>6.2%</b> (n=4)	<b>11.1%</b> (n=1)
Departmental Faculty / Staff / Services = I have never used this resource	<b>33.3%</b> (n=8)	<b>18.5%</b> (n=12)	<b>22.2%</b> (n=2)
Other Faculty / Staff / Services = Very Helpful	<b>12.5%</b> (n=3)	<b>29.2%</b> (n=19)	<b>11.1%</b> (n=1)
Other Faculty / Staff / Services = Helpful	<b>25.0%</b> (n=6)	<b>24.6%</b> (n=16)	11.1% (n=1)

Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	<b>16.7%</b> (n=4)	<b>12.3%</b> (n=8)	<b>33.3%</b> (n=3)
Other Faculty / Staff / Services = Unhelpful	<b>4.2%</b> (n=1)	<b>3.1%</b> (n=2)	<b>0.0%</b> (n=0)
Other Faculty / Staff / Services = Very Unhelpful	<b>8.3%</b> (n=2)	<b>4.6%</b> (n=3)	<b>11.1%</b> (n=1)
Other Faculty / Staff / Services = I have never used this resource	<b>29.2%</b> (n=7)	<b>26.2%</b> (n=17)	<b>33.3%</b> (n=3)
Academic Advising Staff / Services = Very Helpful	<b>16.7%</b> (n=4)	<b>29.2%</b> (n=19)	<b>11.1%</b> (n=1)
Academic Advising Staff / Services = Helpful	<b>20.8%</b> (n=5)	<b>16.9%</b> (n=11)	<b>11.1%</b> (n=1)
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	<b>20.8%</b> (n=5)	<b>13.8%</b> (n=9)	<b>22.2%</b> (n=2)
Academic Advising Staff / Services = Unhelpful	<b>12.5%</b> (n=3)	<b>1.5%</b> (n=1)	<b>22.2%</b> (n=2)
Academic Advising Staff / Services = Very Unhelpful	<b>4.2%</b> (n=1)	<b>6.2%</b> (n=4)	<b>0.0%</b> (n=0)
Academic Advising Staff / Services = I have never used this resource	<b>20.8%</b> (n=5)	<b>32.3%</b> (n=21)	<b>33.3%</b> (n=3)
Alumni = Very Helpful	<b>8.3%</b> (n=2)	<b>26.2%</b> (n=17)	<b>22.2%</b> (n=2)
Alumni = Helpful	<b>12.5%</b> (n=3)	<b>20.0%</b> (n=13)	<b>11.1%</b> (n=1)
Alumni = Neither Helpful nor Unhelpful	<b>20.8%</b> (n=5)	<b>15.4%</b> (n=10)	<b>22.2%</b> (n=2)
Alumni = Unhelpful	<b>12.5%</b> (n=3)	<b>6.2%</b> (n=4)	<b>11.1%</b> (n=1)
Alumni = Very Unhelpful	<b>0.0%</b> (n=0)	<b>4.6%</b> (n=3)	<b>0.0%</b> (n=0)
Alumni = I have never used this resource	<b>37.5%</b> (n=9)	<b>27.7%</b> (n=18)	<b>33.3%</b> (n=3)
Family Members = Very Helpful	<b>25.0%</b> (n=6)	<b>21.5%</b> (n=14)	<b>0.0%</b> (n=0)
Family Members = Helpful	<b>33.3%</b> (n=8)	<b>29.2%</b> (n=19)	<b>11.1%</b> (n=1)
Family Members = Neither Helpful nor Unhelpful	<b>20.8%</b> (n=5)	<b>26.2%</b> (n=17)	<b>33.3%</b> (n=3)
Family Members = Unhelpful	<b>4.2%</b> (n=1)	<b>1.5%</b> (n=1)	<b>11.1%</b> (n=1)
Family Members = Very Unhelpful	<b>4.2%</b> (n=1)	<b>4.6%</b> (n=3)	<b>0.0%</b> (n=0)
Family Members = I have never used this resource	<b>8.3%</b> (n=2)	<b>16.9%</b> (n=11)	<b>44.4%</b> (n=4)
Bosses / Co-workers / Supervisors = Very Helpful	<b>12.5%</b> (n=3)	<b>26.2%</b> (n=17)	<b>33.3%</b> (n=3)
Bosses / Co-workers / Supervisors = Helpful	<b>29.2%</b> (n=7)	<b>32.3%</b> (n=21)	<b>22.2%</b> (n=2)
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	<b>29.2%</b> (n=7)	<b>18.5%</b> (n=12)	<b>0.0%</b> (n=0)
Bosses / Co-workers / Supervisors = Unhelpful	<b>4.2%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Bosses / Co-workers / Supervisors = Very Unhelpful	<b>8.3%</b> (n=2)	<b>7.7%</b> (n=5)	<b>11.1%</b> (n=1)
Bosses / Co-workers / Supervisors = I have never used this resource	<b>12.5%</b> ( <i>n</i> =3)	<b>15.4%</b> (n=10)	<b>33.3%</b> (n=3)

Professional Contacts / Organizations = Very Helpful	<b>16.7%</b> (n=4)	<b>23.1%</b> (n=15)	<b>33.3%</b> (n=3)
Professional Contacts / Organizations = Helpful	<b>29.2%</b> (n=7)	<b>29.2%</b> (n=19)	<b>44.4%</b> (n=4)
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	<b>20.8%</b> (n=5)	<b>23.1%</b> (n=15)	<b>0.0%</b> (n=0)
Professional Contacts / Organizations = Unhelpful	<b>4.2%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Professional Contacts / Organizations = Very Unhelpful	<b>12.5%</b> (n=3)	<b>4.6%</b> (n=3)	11.1% (n=1)
Professional Contacts / Organizations = I have never used this resource	<b>12.5%</b> (n=3)	<b>20.0%</b> (n=13)	<b>11.1%</b> (n=1)
Peers = Very Helpful	<b>25.0%</b> (n=6)	<b>20.0%</b> (n=13)	<b>22.2%</b> (n=2)
Peers = Helpful	<b>37.5%</b> (n=9)	<b>44.6%</b> (n=29)	<b>33.3%</b> (n=3)
Peers = Neither Helpful nor Unhelpful	<b>12.5%</b> (n=3)	<b>16.9%</b> (n=11)	<b>22.2%</b> (n=2)
Peers = Unhelpful	<b>8.3%</b> (n=2)	<b>1.5%</b> (n=1)	11.1% (n=1)
Peers = Very Unhelpful	<b>12.5%</b> (n=3)	<b>7.7%</b> (n=5)	<b>0.0%</b> (n=0)
Peers = I have never used this resource	<b>4.2%</b> (n=1)	<b>9.2%</b> (n=6)	11.1% (n=1)

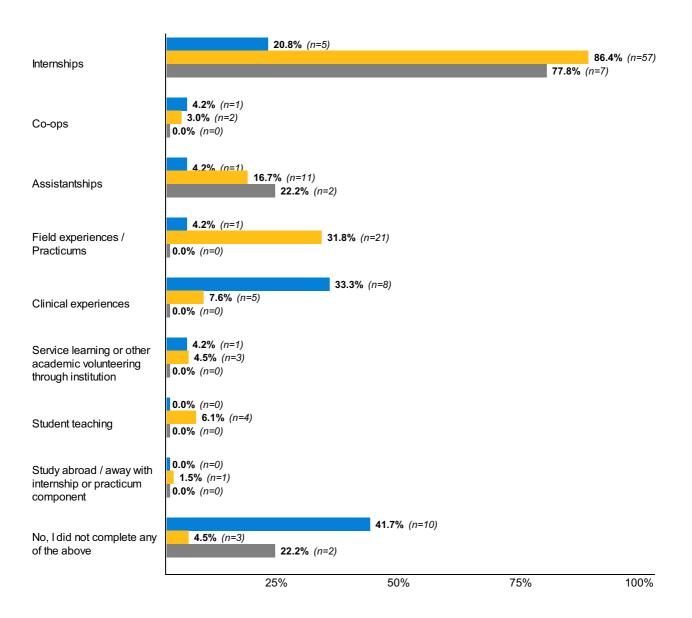




### Engagement

**Experiential 49:** Did you complete any of the following while working on your degree? (Select all that apply)









Experiential 51: How many internships did you complete?

	<b>Associates</b> n=5	<b>Undergraduate</b> n=56	<b>Masters</b> n=6
1	<b>40.0%</b> (n=2)	<b>33.9%</b> (n=19)	<b>16.7%</b> (n=1)
2	<b>60.0%</b> (n=3)	<b>16.1%</b> (n=9)	<b>83.3%</b> (n=5)
3	<b>0.0%</b> (n=0)	<b>26.8%</b> (n=15)	<b>0.0%</b> (n=0)
4	<b>0.0%</b> (n=0)	<b>16.1%</b> (n=9)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>1.8%</b> (n=1)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	<b>1.8%</b> (n=1)	<b>0.0%</b> (n=0)
Other	<b>0.0%</b> (n=0)	<b>3.6%</b> (n=2)	<b>0.0%</b> (n=0)





Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

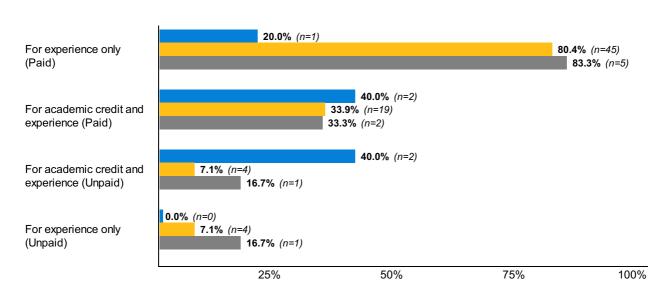
	Associates n=5	<b>Undergraduate</b> n=56	<b>Masters</b> n=6
Full-time	<b>40.0%</b> (n=2)	<b>82.1%</b> (n=46)	<b>83.3%</b> (n=5)
Part-time	<b>60.0%</b> ( <i>n</i> =3)	<b>25.0%</b> (n=14)	<b>16.7%</b> (n=1)





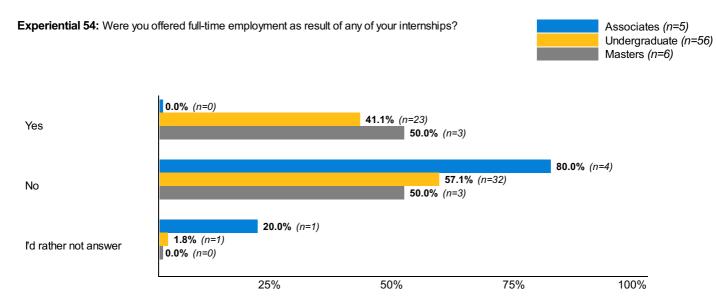










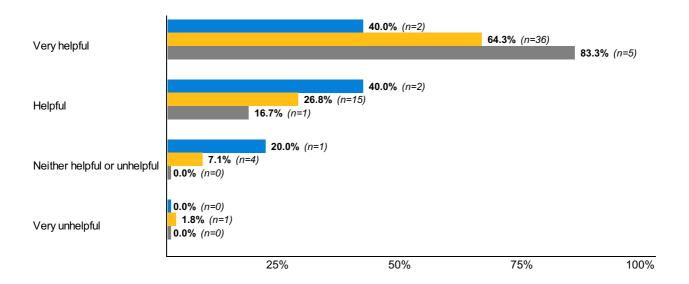






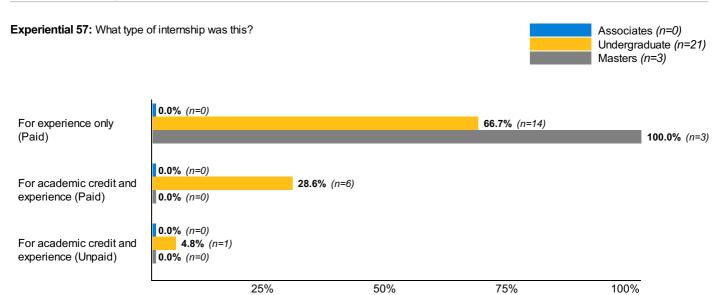
**Experiential 55:** Overall, how helpful were your internships in preparing you for the workplace/your career?















Experiential 58: How many co-ops did you complete?

	Associates n=1	Undergraduate n=1	<b>Masters</b> n=0
1	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
2	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
3	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)
4	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Other	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)



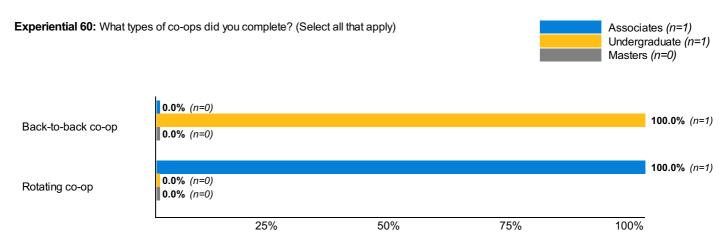


Experiential 59: Please indicate if these experiences were full or part-time. (Select all that apply)

	Associates n=1	Undergraduate n=2	<b>Masters</b> n=0
Full-time	<b>100.0%</b> (n=1)	<b>50.0%</b> (n=1)	<b>0.0%</b> (n=0)
Part-time	<b>0.0%</b> (n=0)	<b>50.0%</b> (n=1)	<b>0.0%</b> (n=0)





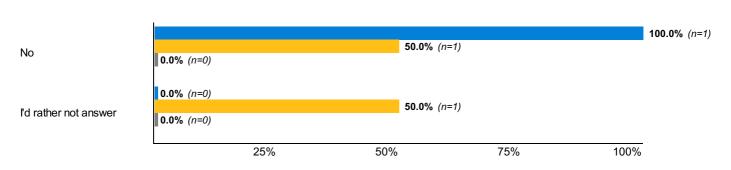






Experiential 61: Were you offered full-time employment as result of any of your co-ops?







**0.0%** (n=0)

**0.0%** (n=0)

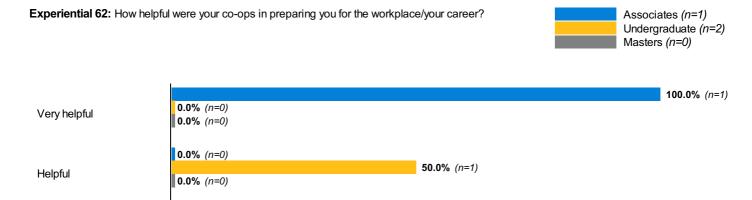
25%



100%

#### Co-ops

Neither helpful or unhelpful



**50.0%** (n=1)

75%

50%



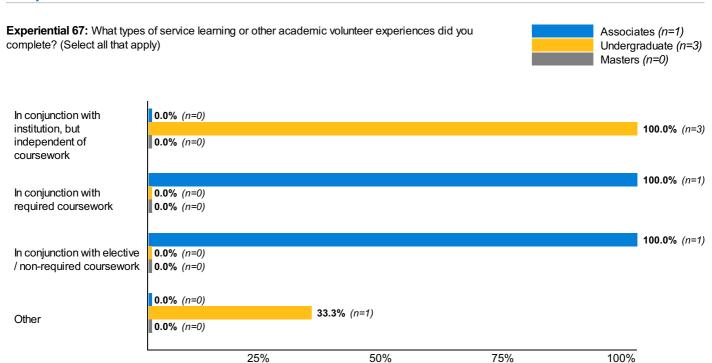


**Experiential 65:** How many service learning or other academic volunteer experiences did you complete?

	Associates n=1	<b>Undergraduate</b> n=3	<b>Masters</b> n=0
1	<b>0.0%</b> (n=0)	33.3% (n=1)	<b>0.0%</b> (n=0)
2	<b>0.0%</b> (n=0)	<b>33.3%</b> (n=1)	<b>0.0%</b> (n=0)
3	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
4	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	33.3% (n=1)	<b>0.0%</b> (n=0)





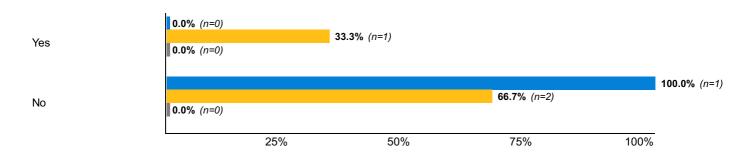






**Experiential 68:** Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?



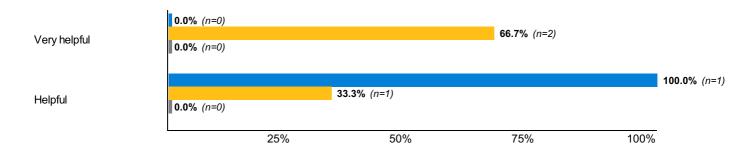






**Experiential 69:** How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?





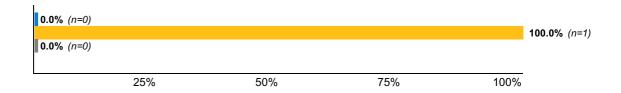




Experiential 71: What type of service learning or other academic volunteer experience was this?



In conjunction with institution, but independent of coursework







Experiential 72: How many assistantships did you complete?

	Associates n=1	Undergraduate n=11	Masters n=2
1	<b>0.0%</b> (n=0)	<b>72.7%</b> (n=8)	<b>0.0%</b> (n=0)
2	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=2)
3	<b>0.0%</b> (n=0)	<b>18.2%</b> (n=2)	<b>0.0%</b> (n=0)
4	<b>0.0%</b> (n=0)	<b>9.1%</b> (n=1)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)





Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

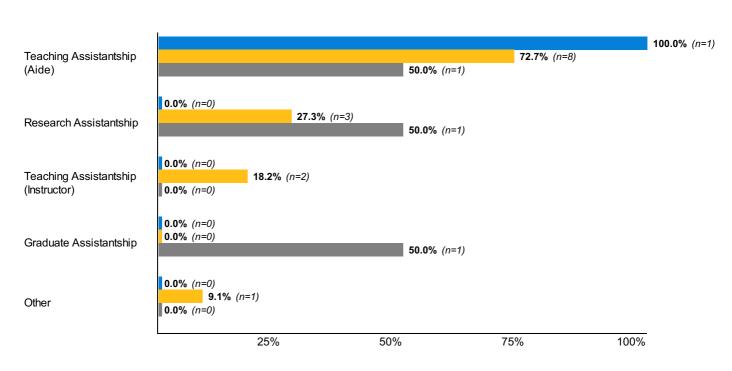
	Associates n=1	Undergraduate n=11	Masters n=2
Part-time	<b>100.0%</b> (n=1)	<b>100.0%</b> (n=11)	<b>100.0%</b> (n=2)





Experiential 74: What types of assistantships did you complete? (Select all that apply)



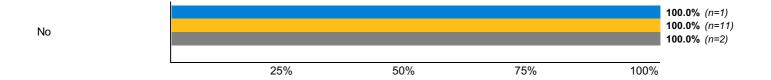






Experiential 75: Were you offered full-time employment as result of any of your assistantships?



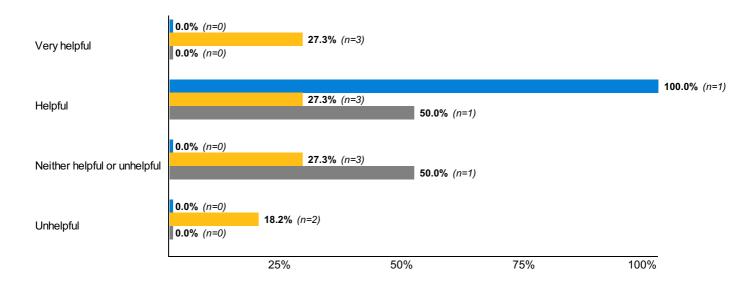






**Experiential 76:** How helpful were your assistantship(s) in preparing you for the workplace/your career?









Experiential 79: How many field experiences or practicums did you complete?

	Associates n=1	<b>Undergraduate</b> n=19	<b>Masters</b> n=0
1	<b>0.0%</b> (n=0)	<b>42.1%</b> (n=8)	<b>0.0%</b> (n=0)
2	<b>0.0%</b> (n=0)	<b>15.8%</b> (n=3)	<b>0.0%</b> (n=0)
3	<b>0.0%</b> (n=0)	<b>15.8%</b> (n=3)	<b>0.0%</b> (n=0)
4	<b>0.0%</b> (n=0)	<b>10.5%</b> (n=2)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>10.5%</b> (n=2)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Other	<b>100.0%</b> (n=1)	5.3% (n=1)	<b>0.0%</b> (n=0)





Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

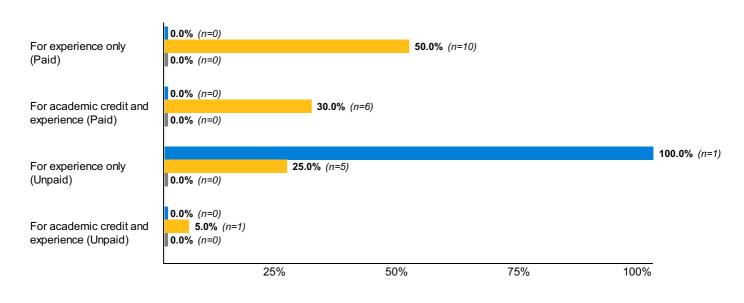
	Associates n=1	Undergraduate n=20	<b>Masters</b> n=0
Full-time	<b>100.0%</b> (n=1)	<b>70.0%</b> (n=14)	<b>0.0%</b> (n=0)
Part-time	<b>0.0%</b> (n=0)	<b>35.0%</b> (n=7)	<b>0.0%</b> (n=0)





**Experiential 81:** What types of field experiences or practicums did you complete? (Select all that apply)



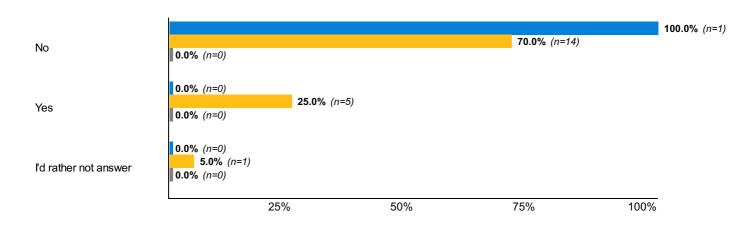






**Experiential 82:** Were you offered full-time employment as result of any of your field experiences or practicums?



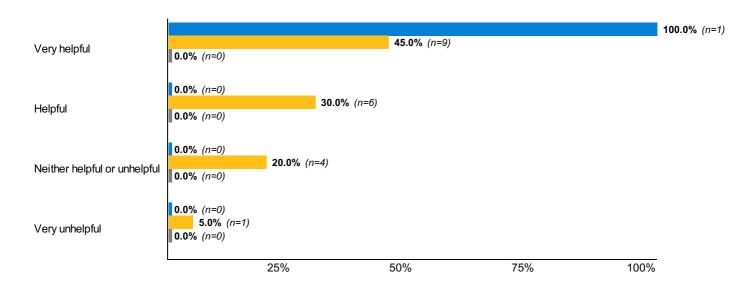






**Experiential 83:** How helpful were your field experiences or practicums in preparing you for the workplace/your career?



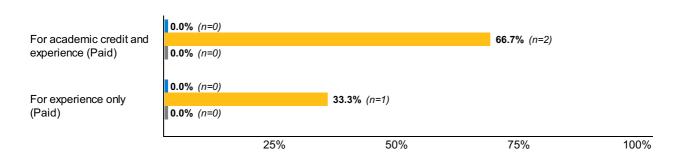






Experiential 85: What type of field experience or practicum was this?



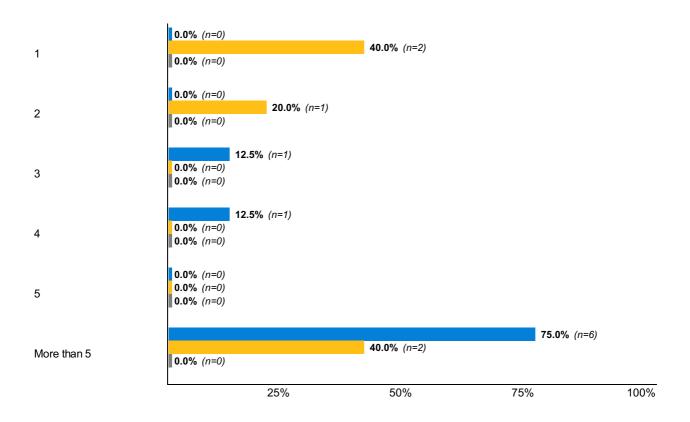






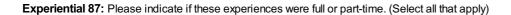
Experiential 86: How many clinical experiences did you complete?



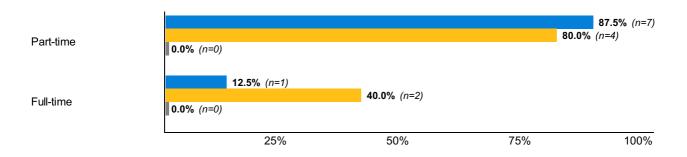










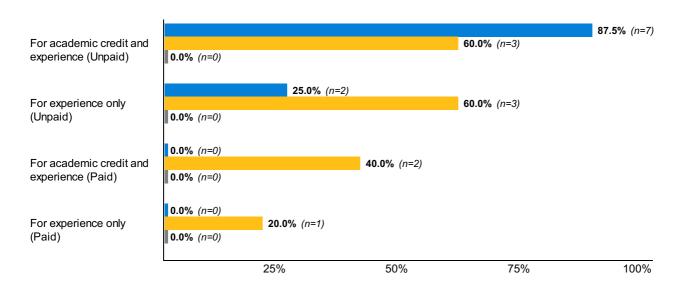






Experiential 88: What types of clinical experiences did you complete? (Select all that apply)



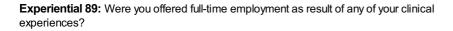




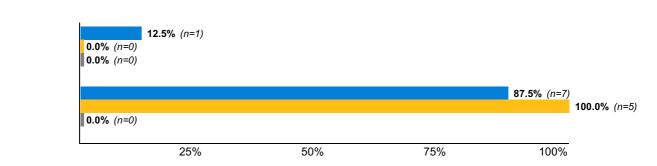


Yes

No





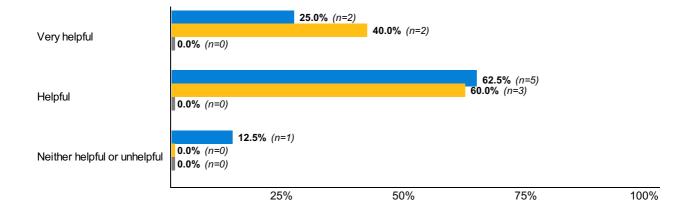






**Experiential 90:** How helpful were your clinical experiences in preparing you for the workplace/your career?









### **Student Teaching**

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	<b>Associates</b> n=0	Undergraduate n=4	<b>Masters</b> n=0
Part-time	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=4)	<b>0.0%</b> (n=0)





## Student Teaching: Grade Level

**Experiential 95:** Please indicate the grade you taught and whether the school was public or private.

	Associates n=0	Undergraduate n=4	<b>Masters</b> n=0
Pre-K	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Kindergarten	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
1st	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
2nd	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
3rd	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
4th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
5th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
6th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
7th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
8th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
9th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
10th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
11th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
12th	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
Non-grade level	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
More than one grade level (Multiple positions)	<b>0.0%</b> (n=0)	<b>50.0%</b> (n=2)	<b>0.0%</b> (n=0)
Other	<b>0.0%</b> (n=0)	<b>50.0%</b> (n=2)	<b>0.0%</b> (n=0)





### Student Teaching: Public/Private/Charter

**Experiential 95:** Please indicate the grade you taught and whether the school was public or private.

	Associates n=0	Undergraduate n=4	<b>Masters</b> n=0
Public	<b>0.0%</b> (n=0)	<b>75.0%</b> (n=3)	<b>0.0%</b> (n=0)
Multiple (Multiple positions)	<b>0.0%</b> (n=0)	<b>25.0%</b> (n=1)	<b>0.0%</b> (n=0)





### **Student Teaching**

**Experiential 96:** Were you offered full-time employment as result of your student teaching experience?

	Associates n=0	Undergraduate n=4	Masters n=0
No	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=4)	<b>0.0%</b> (n=0)

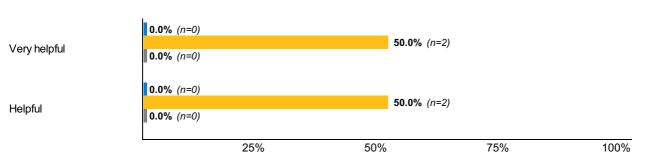




#### **Student Teaching**

**Experiential 97:** How helpful was your student teaching experience in preparing you for the workplace/your career?









## Study Abroad/Away with internship or practicum component

**Experiential 99:** How many study abroad/away experiences with internship or practicum components did you complete?

	<b>Associates</b> n=0	Undergraduate n=1	<b>Masters</b> n=0
1	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
2	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
3	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
4	<b>0.0%</b> (n=0)	<b>100.0%</b> (n=1)	<b>0.0%</b> (n=0)
5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)
More than 5	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)	<b>0.0%</b> (n=0)



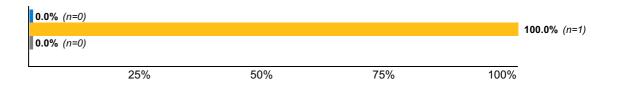


## Study Abroad/Away with internship or practicum component

**Experiential 101:** Were you offered full-time employment as result of any of your study abroad/away experiences with internship or practicum components?



Yes





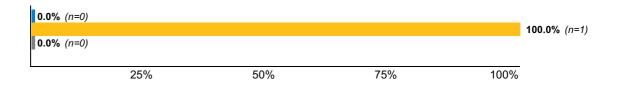


## Study Abroad/Away with internship or practicum component

**Experiential 102:** How helpful were your study abroad/away experiences with internship or practicum components in preparing you for the workplace/your career?



Very helpful

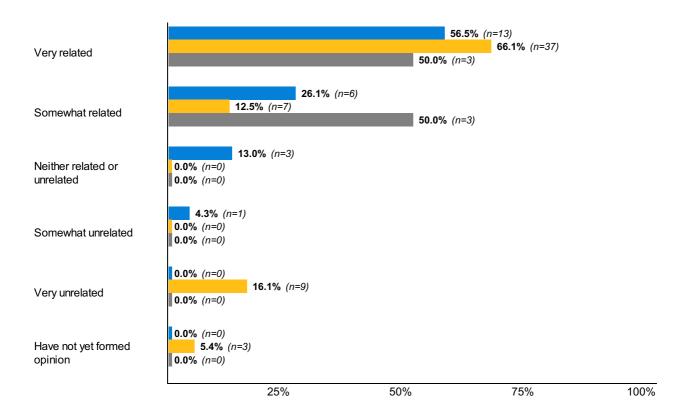






**Satisfaction 105:** How related is your primary post-graduation occupation to your program/area of study?



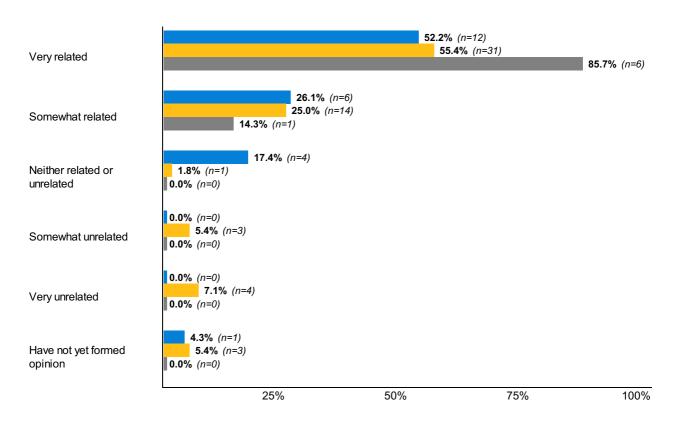






Satisfaction 106: How related is your primary post-graduation occupation to your career goals?



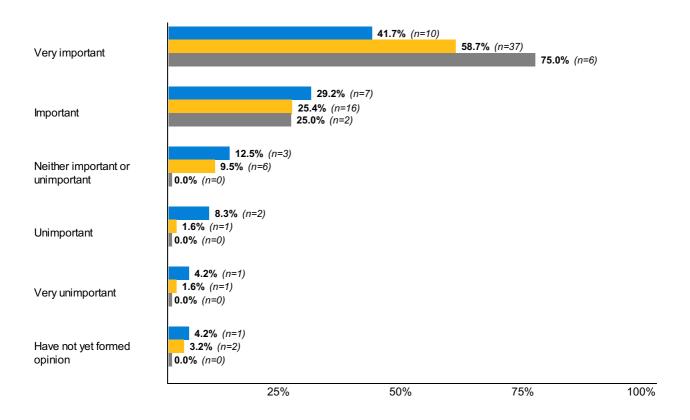






**Satisfaction 107:** How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?



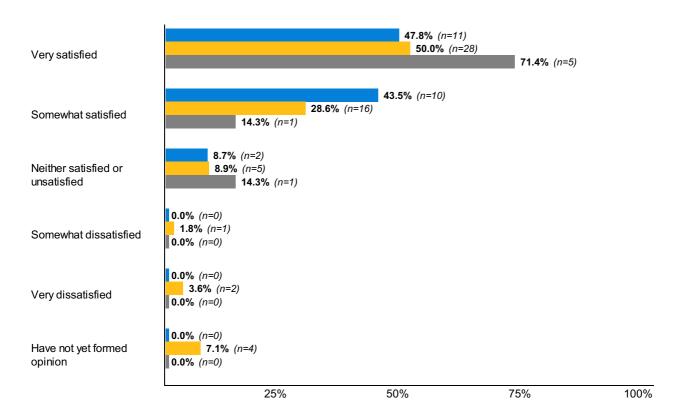






Satisfaction 108: How satisfied are you with your primary post-graduation occupation?









#### **Motivation**

**Motivation 109:** Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	<b>Associates</b> n=23	<b>Undergraduate</b> n=63	<b>Masters</b> n=8
Working full-time	<b>43.5%</b> (n=10)	<b>39.7%</b> (n=25)	<b>37.5%</b> (n=3)
Recently completed high school or GED	<b>43.5%</b> (n=10)	<b>38.1%</b> (n=24)	<b>0.0%</b> (n=0)
Recently completed post-secondary education	<b>4.3%</b> (n=1)	<b>15.9%</b> (n=10)	<b>75.0%</b> (n=6)
Working part-time	<b>8.7%</b> (n=2)	<b>11.1%</b> (n=7)	<b>12.5%</b> (n=1)
Unemployed and seeking employment	<b>13.0%</b> (n=3)	<b>1.6%</b> (n=1)	<b>0.0%</b> (n=0)
Other	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Caring for children or other family	<b>13.0%</b> (n=3)	<b>1.6%</b> (n=1)	<b>0.0%</b> (n=0)
Engaged in military service	<b>8.7%</b> (n=2)	<b>1.6%</b> (n=1)	<b>0.0%</b> (n=0)
Self-employed	<b>0.0%</b> (n=0)	<b>1.6%</b> (n=1)	<b>0.0%</b> (n=0)





#### **Motivation**

**Motivation 110:** What was your primary motivation when beginning the degree you recently completed?

	Associates n=23	Undergraduate n=63	Masters n=8
Employment opportunities	<b>65.2%</b> ( <i>n</i> =15)	<b>50.8%</b> (n=32)	<b>75.0%</b> (n=6)
Income potential	<b>8.7%</b> (n=2)	<b>15.9%</b> (n=10)	<b>12.5%</b> (n=1)
Personal enrichment	<b>17.4%</b> (n=4)	<b>12.7%</b> (n=8)	<b>0.0%</b> (n=0)
Job satisfaction	<b>8.7%</b> (n=2)	<b>11.1%</b> (n=7)	<b>0.0%</b> (n=0)
Professional prestige	<b>0.0%</b> (n=0)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Impact on society	<b>0.0%</b> (n=0)	<b>3.2%</b> (n=2)	<b>12.5%</b> (n=1)
Other	<b>0.0%</b> (n=0)	<b>1.6%</b> (n=1)	<b>0.0%</b> (n=0)





#### **Motivation**

**Motivation 111:** What was your primary motivation when finishing the degree you recently completed?

	Associates n=23	Undergraduate n=63	<b>Masters</b> n=8
Employment opportunities	<b>52.2%</b> (n=12)	<b>46.0%</b> (n=29)	<b>62.5%</b> (n=5)
Income potential	<b>13.0%</b> (n=3)	<b>15.9%</b> (n=10)	<b>25.0%</b> (n=2)
Job satisfaction	<b>8.7%</b> (n=2)	<b>17.5%</b> (n=11)	<b>0.0%</b> (n=0)
Personal enrichment	<b>13.0%</b> (n=3)	<b>9.5%</b> (n=6)	<b>0.0%</b> (n=0)
Impact on society	<b>8.7%</b> (n=2)	<b>6.3%</b> (n=4)	<b>12.5%</b> (n=1)
Professional prestige	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)

## The **Outcomes** Survey...



#### **Motivation**

**Motivation 112:** How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Associates n=23	Undergraduate n=63	Masters n=8
Employment opportunities = Very Helpful	<b>17.4%</b> (n=4)	<b>41.3%</b> (n=26)	<b>75.0%</b> (n=6)
Employment opportunities = Helpful	<b>47.8%</b> (n=11)	<b>23.8%</b> (n=15)	12.5% (n=1)
Employment opportunities = Neither Helpful nor Unhelpful	<b>8.7%</b> (n=2)	<b>11.1%</b> (n=7)	<b>0.0%</b> (n=0)
Employment opportunities = Unhelpful	<b>8.7%</b> (n=2)	<b>7.9%</b> (n=5)	<b>0.0%</b> (n=0)
Employment opportunities = Very Unhelpful	<b>4.3%</b> (n=1)	<b>12.7%</b> (n=8)	12.5% (n=1)
Employment opportunities = Have not yet formed opinion	<b>13.0%</b> (n=3)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)
Impact on society = Very Helpful	<b>21.7%</b> (n=5)	<b>17.5%</b> (n=11)	<b>37.5%</b> (n=3)
Impact on society = Helpful	<b>34.8%</b> (n=8)	<b>42.9%</b> (n=27)	<b>25.0%</b> (n=2)
Impact on society = Neither Helpful nor Unhelpful	<b>21.7%</b> (n=5)	<b>19.0%</b> (n=12)	<b>12.5%</b> (n=1)
Impact on society = Unhelpful	<b>4.3%</b> (n=1)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)
Impact on society = Very Unhelpful	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Impact on society = Have not yet formed opinion	<b>13.0%</b> (n=3)	<b>12.7%</b> (n=8)	<b>25.0%</b> (n=2)
Income potential = Very Helpful	<b>21.7%</b> (n=5)	<b>39.7%</b> (n=25)	<b>50.0%</b> (n=4)
Income potential = Helpful	<b>39.1%</b> (n=9)	<b>34.9%</b> (n=22)	<b>37.5%</b> (n=3)
Income potential = Neither Helpful nor Unhelpful	<b>21.7%</b> (n=5)	<b>12.7%</b> (n=8)	<b>0.0%</b> (n=0)
Income potential = Unhelpful	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Income potential = Very Unhelpful	<b>8.7%</b> (n=2)	<b>4.8%</b> (n=3)	<b>12.5%</b> (n=1)
Income potential = Have not yet formed opinion	<b>4.3%</b> (n=1)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)
Job satisfaction = Very Helpful	<b>17.4%</b> (n=4)	<b>31.7%</b> (n=20)	<b>25.0%</b> (n=2)
Job satisfaction = Helpful	<b>34.8%</b> (n=8)	<b>30.2%</b> (n=19)	<b>37.5%</b> (n=3)

Job satisfaction = Neither Helpful nor Unhelpful	<b>26.1%</b> (n=6)	<b>19.0%</b> (n=12)	<b>25.0%</b> (n=2)
Job satisfaction = Unhelpful	<b>8.7%</b> (n=2)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)
Job satisfaction = Very Unhelpful	<b>8.7%</b> (n=2)	<b>6.3%</b> (n=4)	<b>12.5%</b> (n=1)
Job satisfaction = Have not yet formed opinion	<b>4.3%</b> (n=1)	<b>9.5%</b> (n=6)	<b>0.0%</b> (n=0)
Personal enrichment = Very Helpful	<b>26.1%</b> (n=6)	<b>36.5%</b> (n=23)	<b>37.5%</b> (n=3)
Personal enrichment = Helpful	<b>39.1%</b> (n=9)	<b>38.1%</b> (n=24)	<b>50.0%</b> (n=4)
Personal enrichment = Neither Helpful nor Unhelpful	<b>17.4%</b> (n=4)	<b>11.1%</b> (n=7)	<b>0.0%</b> (n=0)
Personal enrichment = Unhelpful	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Personal enrichment = Very Unhelpful	<b>8.7%</b> (n=2)	<b>6.3%</b> (n=4)	<b>12.5%</b> (n=1)
Personal enrichment = Have not yet formed opinion	<b>4.3%</b> (n=1)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)
Professional prestige = Very Helpful	<b>17.4%</b> (n=4)	<b>34.9%</b> (n=22)	<b>37.5%</b> (n=3)
Professional prestige = Helpful	<b>47.8%</b> (n=11)	<b>39.7%</b> (n=25)	<b>25.0%</b> (n=2)
Professional prestige = Neither Helpful nor Unhelpful	<b>17.4%</b> (n=4)	<b>12.7%</b> (n=8)	<b>25.0%</b> (n=2)
Professional prestige = Unhelpful	<b>4.3%</b> (n=1)	<b>4.8%</b> (n=3)	<b>0.0%</b> (n=0)
Professional prestige = Very Unhelpful	<b>8.7%</b> (n=2)	<b>4.8%</b> (n=3)	<b>12.5%</b> (n=1)
Professional prestige = Have not yet formed opinion	<b>4.3%</b> (n=1)	<b>3.2%</b> (n=2)	<b>0.0%</b> (n=0)